

News Flash

January 2020



**Changes in travel reimbursement
in the Czech Republic from
1 January 2020**

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We would like to inform you that by Decree No. 359/2019 Coll. of 18 December 2019 of the Ministry of Labour and Social Affairs of the Czech Republic, with effect from 1 January 2020, there are changes in basic compensation for the purpose of travel expenses reimbursement. The following rates are now valid:

Meal allowance

For each calendar day of business trip, employees are entitled to a meal allowance of:

1. **Business sphere:**
 - a) Min. CZK **87**, if the business trip lasts **5 – 12 hours**,
 - b) Min. CZK **131**, if the business trip lasts **more than 12 hours**, but maximum 18 hours,
 - c) Min. CZK **206**, if the business trip lasts **more than 18 hours**.

2. **State and contributory sphere:**
 - a) CZK **87 – 103**, if the business trip lasts **5 – 12 hours**,
 - b) CZK **131 – 158**, if the business trip lasts **more than 12 hours**, but maximum 18 hours,
 - c) CZK **206 – 246**, if the business trip lasts **more than 18 hours**.

Foreign meal allowance – rate changes in selected countries

COUNTRY	Currency	Basic rate 2019	Basic rate 2020
Andorra	EUR	40	45
Australia and Oceania	USD	55	60
Bosnia a Herzegovina	EUR	35	40
Denmark	EUR	50	55
Ireland	EUR	45	50
Italy, Vatican City, San Marino	EUR	45	50
Luxembourg	EUR	45	50
Malta	EUR	45	50
New Zealand	USD	55	60
Norway	EUR	55	60
Spain	EUR	40	45
United States of America	USD	55	60

The basic rate for the use of road motor vehicles

The basic rate for 1 km compensation for:

- a) two-wheeled vehicles and tricycles CZK **1.10**,
- b) motor vehicles CZK **4.20**,
- c) wagon, bus, tractor CZK **8.40**.

The average price of fuel

The average price for one litre of fuel under Section 158 (3) of the Labour Code is:

- a) CZK **32** for automotive gasoline 95 octane,
- b) CZK **36** for automotive gasoline 98 octane,
- c) CZK **31.80** for diesel,
- d) CZK **4.80** for electric car (for 1kWh).

If you have any questions, please do not hesitate to contact us. We will be pleased to help you.

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Contact

Jana Vasilenková

Partner | Managing Director

Email: jana.vasilenkova@accace.com

Tel: +420 511 188 000



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