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News Flash

5 January 2021



Changes in travel reimbursement in the Czech Republic from 1 January 2021

Changes in travel reimbursement in the Czech Republic from 1 January 2020

We would like to inform you that by Decree No. 589/2020 Coll. of 21 December 2020 of the Ministry of Labour and Social Affairs of the Czech Republic, with effect from 1 January 2021, there are changes in basic compensation for the purpose of travel expenses reimbursement. The following rates are now valid:

Meal allowance

For each calendar day of business trip, employees are entitled to a meal allowance of:

1. Business sphere:

- a) Min. CZK 91, if the business trip lasts 5 12 hours,
- b) Min. CZK 138, if the business trip lasts more than 12 hours, but maximum 18 hours,
- c) Min. CZK 217, if the business trip lasts more than 18 hours.

2. State and contributory sphere:

- a) CZK 91 108, if the business trip lasts 5 12 hours,
- b) CZK 138 167, if the business trip lasts more than 12 hours, but maximum 18 hours,
- c) CZK 217 259, if the business trip lasts more than 18 hours.

Foreign meal allowance - rate changes in selected countries

COUNTRY	Currency	Basic rate 2020	Basic rate 2021
Afghanistan	EUR	40	45
Albania	EUR	35	40
Bulgaria	EUR	35	40
Chad	EUR	45	50
Cuba	EUR	50	55
Equatorial Guinea	EUR	45	50
Indonesia	EUR	35	40
Niger	EUR	45	50
Philippines	EUR	35	40
Senegal	EUR	45	50
Slovenia	EUR	35	40
Sweden	EUR	50	55
Taiwan	EUR	40	45
Turkmenistan	EUR	40	45



The basic rate for the use of road motor vehicles

The basic rate for 1 km compensation for:

- a) two-wheeled vehicles and tricycles CZK 1.20,
- b) motor vehicles CZK 4.40,
- c) wagon, bus, tractor CZK 8.80.

The average price of fuel

The average price for one litre of fuel under Section 158 (3) of the Labour Code is:

- a) CZK 27.80 for automotive gasoline 95 octane,
- b) CZK 31.50 for automotive gasoline 98 octane,
- c) CZK 27.20 for diesel,
- d) CZK 5 for electric car (for 1kWh).

If you have any questions, please do not hesitate to contact us. We will be pleased to help you.

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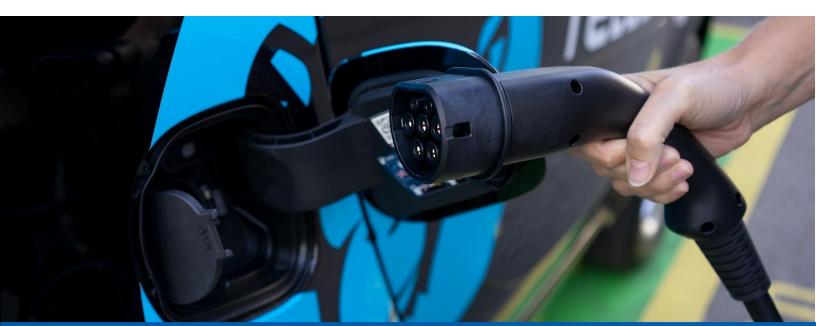
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About Accace Czech Republic

Accace Czech Republic was founded in 2007 in Prague, while the branches in Brno and Ostrava followed in 2009 and 2016. Accace ranks among the leading outsourcing and consultancy providers on the Czech market with almost 270 professionals and more than 500 clients. As a part of the Accace Group, we provide a comprehensive range of accounting, payroll, tax, legal and corporate services to over 2,000 customers, from local companies to large multi-country outsourcing projects.

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Accace operates internationally as Accace Circle, a co-created business community of like-minded BPO providers and advisors who deliver outstanding services with elevated customer experience. Covering almost 40 jurisdictions with over 2,000 professionals, we support more than 10,000 customers, mostly mid-size and international Fortune 500 companies from various sectors, and process at least 170,000 pay slips globally.

Please visit <u>www.accace.com</u> and <u>www.circle.accace.com</u> for more information.





