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# **News Flash**

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# Changes in travel reimbursement in the Czech Republic from 1 January 2023

We would like to inform you that by Decree 467 / 2022 Coll. Ministry of Labour and Social Affairs of the Czech Republic, with effect from 1<sup>st</sup> January 2023, there are changes in basic compensation for the purpose of travel expenses reimbursement. The following rates are valid:

#### Meal allowance

For each calendar day of business trip, the employee belongs allowance in the amount of:

- a) 129 CZK to 153 CZK, if the business trip takes 5-12 hours,
- b) 196 CZK to 236 CZK, if the business trip takes over 12 hours but no longer than 18 hours,
- c) 307 CZK to 367 CZK, if the business trip takes over 18 hours.

#### Foreign meal allowance

Decree No 401/2022 Coll. specifies the values of foreign meal allowances in 2023. There has been a change for 25 countries, here mentioning **Poland**, where the rate has increased to **EUR 45** compared to EUR 40 in 2022.

#### The basic rate for the use of road motor vehicles

The basic rate for 1 km compensation for:

- a) two-wheeled vehicles and tricycles CZK 1,40,
- b) motor vehicles CZK 5,20.

#### The average price of fuel

The average price for one liter of fuel under § 158, paragraph 3, third sentence of the Labour Code is:

- a) 41,20 CZK for automotive gasoline 95 octane,
- b) 45,20 CZK for automotive gasoline 98 octane,
- c) 44,10 CZK for diesel,
- d) 6,00 CZK for 1 kWh electricity.

If you have any questions, please do not hesitate to contact us. We will be pleased to help you.

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