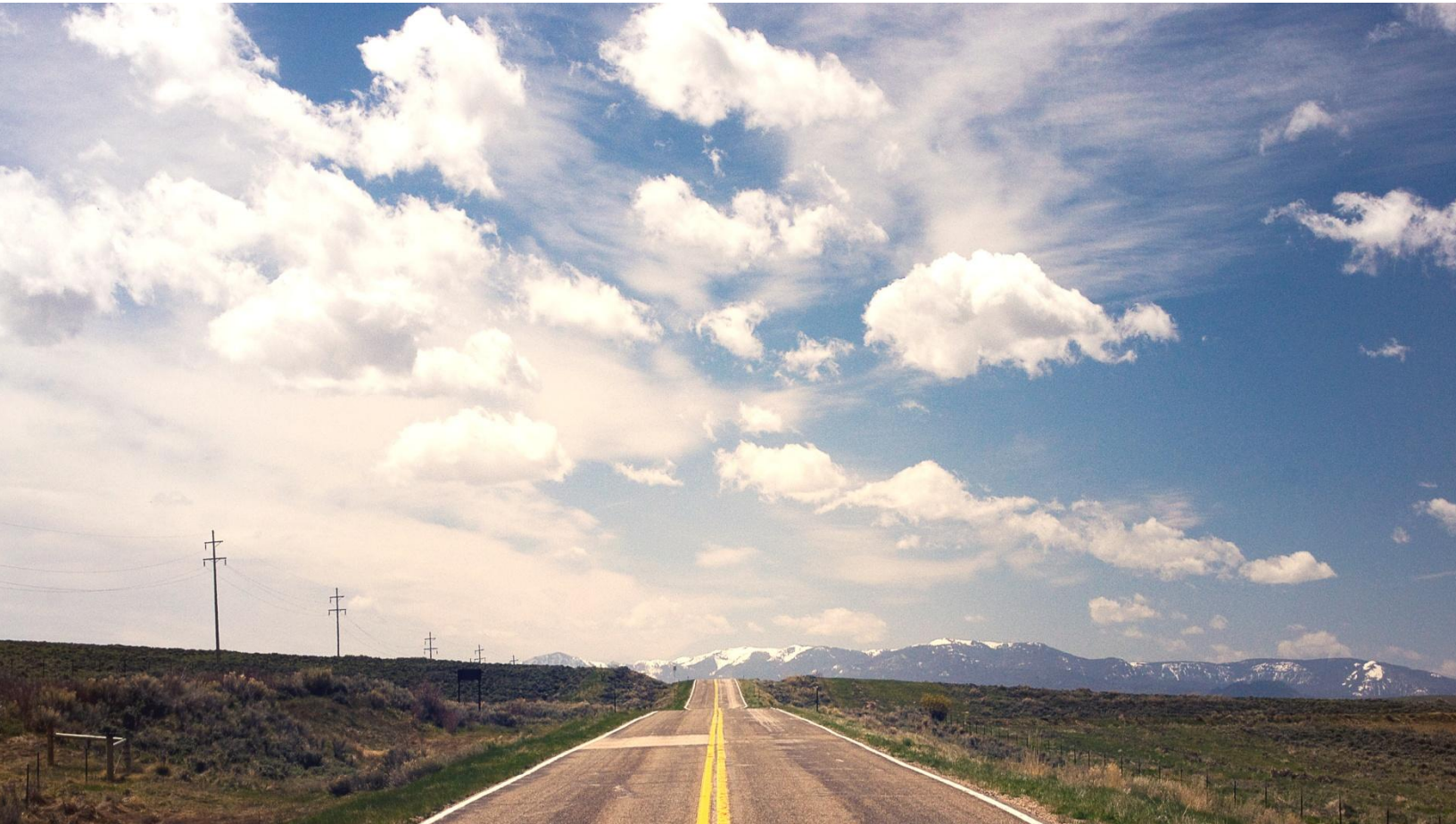


News Flash

January, 2015



Romania: Daily allowance for delegation and detachment increased after 9 years!

Daily allowance for delegation and detachment increased after 9 years!

27 January 2015. Within the Official Gazette, Part I, no. 68 of 27 January 2015 was published the Order of the Ministry of Finance no. 60/2015 for updating the amount of daily allowance of delegation and detachment, also the amount representing reimbursement of expenses for accommodation of personnel, in certain conditions.

Delegation – applicability

According to OMF.60/2015, Art.1, starting January 27, 2015 the amount of daily allowance for delegation and detachment in Romania increased to 17 Lei.

Under present applicable tax regulations, the allowance granted to employees inside the country and abroad, for work related activities is exempt from income tax and social contribution, in the limit of 2.5 times the legal level. Following the amendment of OMF. 60/2015 untaxed maximum limit, increased from 32.5 Lei to 42.5 Lei.

Keep in mind! Amounts that exceed maximum above, are considered salary earnings therefore mandatory to be included on the payroll. These amounts are subject to income tax also employee and employer social contributions.

Accommodation of personnel

The second aspect refers to the compensation of accommodation of personnel in delegation that does NOT accommodate as established by law.

Keep in mind! In case the personnel who is delegated does not accommodate is the below conditions, the cost of accommodation shall be compensated by the employee, by paying a sum corresponding to each night. This amount has now been increased from 30 Lei up to 45 Lei.

The reimbursement of accommodation shall be granted to the person delegated in a town situated at a distance of 50 km from the town in which the person has a permanent place of work and cannot return home at the end of the workday.

The settlement of accommodation costs is based on documentary evidence, in case of tourist accommodation structures, for a room with single bed or, where the unit has no such room for a room with two beds, whose classification is within three stars or flowers. If the accommodation was made into a tourist reception of the 3-star superior comfort, is settled only 50% of the accommodation fee charged.

Disclaimer

Please note that our publications have been prepared for general guidance on the matter and do not represent a customized professional advice. Furthermore, because the legislation is changing continuously, some of the information may have been modified after the publication has been released. Accace does not take any responsibility and is not liable for any potential risks or damages caused by taking actions based on the information provided herein.

About the author

Heading to her third year of experience within Accace, Maria Cojocariu is currently company's Payroll Manager, responsible with coordinating the local payroll and HR operations. During her time in Accace, Maria had a constant presence in local media, both online and print, as well as several TV interventions that followed the release of company's regional studies.

Prior to Accace, Maria specialized in payroll outsourcing and labor law matters, by obtaining a qualification in human resource management, approved by the Ministry of Labour and by holding key positions in several other well-known outsourcing companies.

Contact

Name: Maria Cojocariu

Position : Payroll Manager

E-Mail: maria.cojocariu@accace.com

Phone: +40 314 050 440



About Accace

With more than 250 professionals and branches in 7 countries, Accace counts as one of the leading outsourcing and consultancy services providers in Central and Eastern Europe. During past years, while having more than 1400 international companies as customers, Accace set in motion its strategic expansion outside CEE to become a provider with truly global reach.

Accace offices are located in Czech Republic, Hungary, Romania, Slovakia, Poland, Ukraine and Germany. Locations in other European countries and globally are covered via Accace's trusted partners network.

More about us on www.accace.com