

## Accace starts group - wide ISO 27001 certification

Bratislava, 07.03.2012 - Since the beginning of January 2012, Accace Group has been undergoing ISO 27001 certification process. At the end of January, its Slovak subsidiary has been certified and other subsidiaries in the CEE regions are currently undergoing certification and the entire Accace Group companies will be certified by the beginning of the second quarter of 2012.



URS is a member of Registrar of Standards (Holdings) Ltd.

The certification of ISO 27001 is a crucial step in Accace Group's expansion strategy for the current decade. According to Accace Group's CEO Jiri Majer, the motivation of the certification is not just to meet a growing awareness on data securities by the multinational clients; being one of the first in our field to complete such certification makes us standing out in the market among competitions. By dedicating time and effort into the certification processes, Accace Group ensures its continuous commitment to outperform the expectations our clients expect of us.

Furthermore, the group expects to be fully certified for ISO 9001 by the end of the second quarter of 2012 as well. Both ISO 9001 and 27001 certifications enable Accace to work in fully streamlined processes among various countries and legislations; in addition it enhances data security, resource planning, project management as well as cross-border communication.

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## Accace is extending its document processing center in Brno!

Gradually increasing number of Accace clients, who in addition to outsourcing of accounting require also the outsourcing of electronic document flow, resulted in extending Accace document processing center in Brno, Czech Republic.

Outsourcing of electronic document flow is currently being carried out in a way that incoming documents from clients are scanned, stored in system and physically archived at the document center by Accace. The invoices from client's suppliers are also delivered directly to the document center and subsequently scanned in order to be approved by the client. The center is equipped with several high-speed scanners and an efficient work-flow system is in place to ensure proper handling and processing.

Without additional circulations of the physical papers, the digitized documents (client's and supplier's) are accessible in our system by clients for approval and after client's approval also by Accace accountants or advisors to deliver the necessary works to clients.

## Accace Czech Republic has expanded by forming Accace Legal s.r.o.

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## Tax seminars linked to business breakfast series launched in Accace Hungary

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Praha, 30.3.2012 – In January 2012, Accace Legal s.r.o. was established in the Czech Republic as a part of the group of Accace consulting companies. The newly formed company aims to provide existing and new clients with comprehensive legal services in all major legal areas. Accace Legal s.r.o. thus becomes a new subject on the market with a strong background of an international corporation.

The new law firm took over the existing team of lawyers of the Accace Czech Republic and extended it with other qualified legal advisers from among the leading law firms and prominent Czech and foreign companies. Due to its qualified team of lawyers, a wide range of other services provided by Accace Czech Republic, and an international network of branches and partners, Accace Legal can now provide comprehensive legal solutions even at an international level.



**Accace Legal s.r.o. is headed by Jan Roub**, a former senior lawyer in Havel, Holásek & Partners s.r.o.

On 13<sup>th</sup> April, the second substantive seminar was held in the new office of Accace Hungary in line with the Business Breakfast series organized by Accace. Business breakfasts are directed toward the chief financial officers, chief accountants and tax consultants of the company's potential clients.

The first seminar held in January covered the topic of tax benefits in the system of corporate taxation. Accace experts discussed advantages and pitfalls of such benefits.

Kádár Zoltán, the head of the tax department, on the second business breakfast informed the participants of the new changes relating to environmental product charge. The seminar covered the new legislative rules, background, tax returns, items of invoices, penalties, tax aspects of different packaging, individual waste treatment, and temporary rules.



## The second Business Breakfast organized in Warsaw

On 15 February, the second substantive meeting from the Business Breakfast series organised by Accace took place. Business breakfasts are directed toward the chief financial officers, chief accountants, and tax consultants of the company's potential clients.

February's meeting covered the topic of the practical tax and accounting aspects related to company cars. Accace's experts discussed the tax and accounting issues of purchasing and using company cars.

Radomir Graj, the head of the tax department, citing the provisions of the commercial income tax act informed the participants of the decisions of Tax Chambers related to the costs of purchasing and using company cars. The tax aspects of using a company car for private purposes were presented by Maria Sulek, a tax consultant, while Katarzyna Kopaczewska, a manager in the payroll and accounting department, referring to the accounting act, explained the differences between an automotive financial lease and an operating lease. Michal Krzewinski, a manager in the tax consulting department, spoke last and presented the newest rulings of the tax authorities and administrative courts regarding VAT settlements in regard to the use of a company car to the participants.

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## Accace Poland involved in Businesswoman's Day

On 8 March, Accace took part in the Businesswomen's Day initiative of the Bankier.pl portal. This was the second time in which the financial portal organised a series of free all day shifts dedicated to enterprising women. On that date, 11 experts from various companies that specialise in finance, European Union funds, tax law, website positioning, opening online stores, and other areas answered the questions of both women who already operate their own companies and women who plan to test their strengths in business.

On Businesswomen's day, Accace was represented by Katarzyna Kopaczewska, a manager in the payroll and accounting department, who answered questions related to balance sheet and tax law. She gave advice to interested women, among others, in regard to issues related to the closing of 2011 in terms of the balance sheet and taxation as well as the optimisation of accounting processes. Ms Kopaczewska answered the questions of the interested parties by e-mail.

## *Accace Poland organized press conference under the auspices of the Ambassador of the Czech Republic*

**On 21 March, under the auspices of the Ambassador of the Czech Republic, Accace held a press conference** during which the most important changes in the taxation of business activities conducted by Polish companies in the Czech Republic were discussed in light of the new agreement regarding the avoidance of double taxation between Poland and the Czech Republic.

The new agreement regulates the basic terms for cooperation between tax authorities and divides up the taxation rights in regard to individual categories of incomes. It also allows for the resolution of disputes arising from the interpretation and application of its provisions, the exchange of tax information, as well as counteracting the avoidance of taxation.

During the press conference, Accace's experts, Radomir Graj and Michał Krzewiński representing the tax department, discussed the most important changes that appeared in the new agreement, as well as the consequences related to them in regard to entities doing business.

The topics that were presented included: the change of the subjective scope of the agreement, the new concept of a service establishment, and the new definition of "license receivables." The experts also discussed changes in withholding tax rates, changes in regard to withholding tax exemptions in regard to interest, and also explained the meaning of the tax sparing clause as well as the purposes and consequences of its elimination.



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